

# Building the evidence base for Allied Health in the 'real world'

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# Evidence Forum

SARRAH - Recognised published evidence limited for rural allied health:

- Service models
- Models of Care
- Workforce strategies
- Cost-effectiveness
  
- How do we build the evidence?
- Where do we start?

# Allied Health workforce supply

Don't really know

## No consistent data set:

- AHPRA registers – limited no. professions and subsets within professions
- States recognise different professions as allied health
- Census data
- Professional associations – membership data – are they practising?
- Settings and Sectors
- RWA Health workforce needs assessment – geographic subset

Solution – Nationally consistent data set – HOW??

# Rural Recruitment and Retention

## We know what matters

- Personal – rural origin, values, financial incentives
- Professional – working environment, caseload, professional supports, career advancement
- Community - feeling valued, partner employment, schools

## Do we know what works?

- **Models, service arrangements to address what matters** – robustly evaluated?  
Adequate time frame?
- Where is it published? - Grey literature, local intel, not promising?

## Solution: Reservoir/ Clearing House

Collated and synthesised evidence – grey and published, regularly updated e.g. PHCRIS, Indigenous Clearing House, Health InfoNet

# Rural Training Strategies

## Promising approaches

- Training pathways (medicine)
- Rural Placements (high intent for rural)

## Transferability?

**Emerging evidence for GPs - integrated training pathways** - rural origin, extended rural placement, decentralised prevocational and vocational training

- **Allied health – how to support transition from education to employment?**

**Solution: Allied health graduate positions (2-3 yr) – selected in final year uni for pre-determined location supported by an Early Career Program = Trial and evaluate**

# Clinical Contribution of AHPs

## Limited evidence of impact of AH interventions

- Published evidence – acute settings, specific clinical issues

## Relevance for rural MoC

- Team based care – Chronic disease management
- Early intervention - early childhood development
- New models – delegation, telehealth,
- What are the clinical gains and efficiency gains?

## Opportunity: PHNs commissioning for outcomes, Primary Care Collaboratives

- co-design and evaluate AH contribution to multidisciplinary MoC outcomes

# Building the evidence

- Nationally consistent data set – workforce planning and planning for education and training
- Robustly designed evaluations of workforce and training strategies over an adequate timeframe
- Commission for outcomes with evaluation built into contracts
- Reservoir/ Clearing House of synthesised evidence for dissemination